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January 28, 2011

RE: Please reject **HB-5460**

Dear Labor Committee,

My name is Lois A. Krause, and I am the Director of Human Resources for Capewell Components Co., LLC. I am urging you to please reject HB-5460 for sound business reasons. The State of Connecticut is a challenging state for business to survive in as it is, but there are some companies, like ours that are committed to remaining in this State. We believe we have a very highly skilled and intelligent workforce and that is what makes us stand out from our competitors in other areas of the country.

If we are to have our employees work together with us to grow and create more jobs, we need to have open communication with them so they can participate in their own growth and development. This bill would prevent us from sharing our current sales and forecasts, which would harm their ability to be flexible enough to navigate through these trying economic times. It would also prevent us from communicating current events and news that would positively or negatively effect them in their professional or personal lives, or explain our reasoning for some of our decisions (which are usually shared).

Each year we have a United Way drive, collect for local food pantries and buy holiday presents for underprivileged families. This would prevent us from organizing that and take the warm feelings we all get from these contributions.

We do government contract work for the military, and collect donations for the military abroad to let them know we care about them. This would prevent us from the organization of that as well. You would be, in effect, preventing the company from being "good citizens", as well as hampering our employees from doing the same.

Please realize that to create jobs and grow business in this State, we need to have full open communication with our employees. This strategy of open communication can only enhance the health of the State, and its citizens. **VOTE NO ON HB-5460!!**

Respectively yours,

Lois A. Krause, Director of Human Resources